

**AMENDMENT NO. 1**

**MEMORANDUM OF UNDERSTANDING  
LOS ANGELES MUNICIPAL POLICE OFFICERS REPRESENTATION UNIT  
(MOU NO. 28)**

**AMENDMENT NO. 1 to Memorandum of Understanding No. 28  
made and entered into this 2<sup>nd</sup> day of June 2023**

**BY AND BETWEEN**

**THE CITY OF LOS ANGELES**

**AND**

**THE LOS ANGELES AIRPORT PEACE OFFICERS ASSOCIATION**

**June 24, 2018 – June 18, 2022**

**MOU AMENDMENT NO. 1**  
**LOS ANGELES MUNICIPAL POLICE OFFICERS REPRESENTATION UNIT**  
**(MOU NO. 28)**

The Los Angeles Airport Peace Officers Association and the City of Los Angeles have reached agreement on the addition of Juneteenth as a paid City Holiday. The MOU is hereby amended as follows.

The following subsection of Article 5.3 – Holidays and Holiday Premiums is **amended**, as follows:

A. Employees who work on the following holidays shall receive holiday premium compensation as described in paragraph B. of this Article. Holiday premium compensation shall be paid for any watch worked for the following holidays:

1. New Year's Day (January 1st)
2. Easter Sunday
3. Memorial Day (last Monday in May)
4. Juneteenth
5. Independence Day (July 4th)
6. Labor Day (first Monday in September)
7. Veteran's Day (November 11th)
8. Thanksgiving Day (fourth Thursday in November)
9. Christmas Eve (December 24th)
10. Christmas Day (December 25th)
11. New Year's Eve (December 31st)

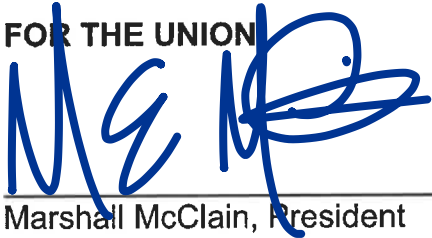
All other provisions of Article 5.3 remain unchanged.

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LOS ANGELES MUNICIPAL POLICE OFFICERS REPRESENTATION UNIT  
(MOU NO. 28)**

Except for the amendment specified herein, Articles and/or provisions of the 2018-2022 MOU No. 28 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first written above.

**FOR THE UNION**



\_\_\_\_\_  
Marshall McClain, President  
MOU 28

5/26/2023

Date

Stephen Leonesio  
Stephen Leonesio, MOU 28  
Labor Relations Consultant

**FOR THE CITY:**



\_\_\_\_\_  
Matthew W. Szabo  
City Administrative Officer

June 2, 2023

Date

**Approved as to Form and Legality:**

Mirrene Swaminathan  
For the City Attorney

6/1/2023  
Date